

(18 Years of Age or Older)

Volunteer Acknowledgement and Code of Conduct**Volunteer Information****First Name:** _____ **M.I.** _____ **Last Name:** _____**DOB:** _____**Event Information****Name of Event:** 2023 runDisney Springtime Surprise**Event Dates:** April 13, 2023 – April 16, 2023**Benefited Non-Profit Organization(s):** Make-A-Wish Central & Northern Florida

I acknowledge that at all times I am acting as a volunteer in order to benefit the Benefited Non-Profit Organization and that I am not acting as an employee of, and do not expect to receive compensation from the Benefited Non-Profit Organization, Disney Destinations, LLC and Walt Disney Parks and Resorts U.S., Inc., and their respective parent, subsidiary, affiliated or related companies including, without limitation, ESPN, Inc. and its affiliated and subsidiary companies, and each of their respective parent, subsidiary, affiliated or related companies (the “**Disney Companies**”); sponsors of the Benefited Non-Profit Organization, Disney Companies, and of the Event, Event contractors, and each of their respective parent, subsidiary, affiliated or related companies; broadcasters of the Event, Central Florida Tourism Oversight District and its Board of Supervisors; and the officers, directors, employees, agents, contractors, sub-contractors, representatives, successors, assigns, and volunteers of each of the foregoing entities (the “**Released Parties**”). Therefore, I shall not be entitled to participate in, or to receive any benefits from, any employee benefit or welfare plans maintained by any of the Released Parties. By signing below, I acknowledge receipt of, and agree to adhere to, the “Volunteer Code of Conduct” below. Also, I understand, acknowledge, and agree that any failure by me to comply with the “Volunteer Code of Conduct” may result in a revocation of my eligibility to participate in the Event/Activity, as determined by Disney and the Benefited Non-Profit Organization in their sole and absolute discretion.

Volunteer Code of Conduct

This Code of Conduct is designed to assist each volunteer in abiding by the philosophy of the Benefited Non-Profit Organization and its mission. Any volunteer who does not follow this Code of Conduct may be prohibited from participation in the Event.

- I will respect the rights, dignity and worth of athletes, coaches, other volunteers, friends and spectators of the Event.
- I will treat everyone equally regardless of race, color, national origin, religion, sex, age, marital status or physical ability, and regardless of whether such person has HIV/AIDS or sickle cell trait.
- I will dress and act at all times in a manner which will be appropriate to my assigned responsibilities and a credit to myself, the athletes and the Benefited Non-Profit Organization.
- I will display control, respect, dignity and professionalism to all involved including athletes, coaches, opponents, officials, administrators, parents, Event spectators and media. Profanity and taunting are subject to immediate ejection.
- I will respect the property of all hotels, dormitories, schools, athletic, recreational and dining facilities.
- I will report any emergencies to the appropriate authorities.
- I will not take part in the consumption of alcoholic beverages and/or controlled substances while at the Walt Disney World® Resort. Nor will I take part in smoking or chewing tobacco while at the *Walt Disney World®* Resort.

- I will not engage in any type of inappropriate behavior such as theft, harassment, criminal activity, sexual activity, and/or verbal or physical abuse.
- I will abide by the rules and direction set forth by the Benefited Non-Profit Organization.
- I understand that race preparation and other pre-race activities are confidential, and I will not photograph or audiovisual capture (including video), stream or post any images or description of such pre-race attendees, items (e.g., medals), activities.

By signing below, I certify that: (1) I have fully and completely read and understand this Code of Conduct; (2) I am 18 years of age or older; (3) the information set forth above pertaining to me is true and complete; and (4) I consent and agree to all of the foregoing.

Date

Signature

Print Name